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| **Senior Financial Analyst**

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| **Competition #**  |  | **Location:**  | Bayview |
| **Classification:**  | Permanent Full-time  | **Department:** | Financial Planning and Analysis  |
| **Salary:**  | Competitive | **Union:**  | Non Union |
| **Hours of Work:**  | Weekdays, Days, 8 hrs; As per schedule  |

Summary of DutiesThe Finance department of Sunnybrook Health Sciences Centre has an immediate opening for a permanent Senior Financial Analyst. The Senior Financial Analyst will play a key role in providing evidence based-analysis for effective decision-making. Activities include development of the annual operating budget, forecasting and multi-year planning process and supporting the programs and the Senior Leadership team. The successful candidate must have demonstrated success working independently as a self-starter in a fast paced environment along with excellent inter-personal skills. **Applicants must include a cover letter and specify salary expectations. Only applicants specifying salary expectations in a cover letter will be considered.**Reporting to the Manager – Financial Planning & Analysis, this position will provide ongoing leadership and financial support to an assigned portfolio of programs from a forecasting and financial planning perspective including:* Working with Managers, Directors and VPs to lead the development of the annual budget and forecast processes, including identifying and presenting key risks and opportunities as part of Multi-Year Operating Plan process
* Preparing and presenting monthly management reports to evaluate and recommend solutions to financial and operational issues
* Providing financial support and expertise in evaluating various business initiatives and reinvestment strategies
* Assisting in the development of briefing notes and reports for presentation to senior management, standing committees, and to the ministry
* Financial Modeling including sensitivity analysis, contribution margin, scenario analysis, costing, rate/volume analysis, budget modeling, and any other financial analysis required by senior management
* Representing Financial Planning & Analysis on operation and program sub-committees
* Ad-hoc analysis, projects and other assignments as required

Qualifications/Skills* 5+ years of financial analysis experience including budgeting and planning experience in a hospital or industry setting
* Mandatory Accounting Designation - CPA-CA, CPA-CMA, CPA-CGA
* Excellent analytical skills, with attention to explaining key variances
* Expert in modeling business cases and building management reports
* Ability to interpret large amounts of financial and non-financial data and summarize it to present meaningful information to various levels of management
* Ability to take initiative and be proactive in owning projects and processes, working independently without detailed instruction
* Multi-tasker with a solid sense of prioritization and the ability to work under pressure; well organized
* Problem solver with a results-oriented approach; confident in dealing with operations
* High proficiency using Microsoft Office programs, primarily Excel, Word and PowerPoint mandatory and experience in building Excel Macros would be preferred
* Experience in a major ERP (e.g. SAP) and Business Intelligence (e.g. Cognos TM1 Planning Analytics, Microsoft PowerBI) system preferred
* Excellent interpersonal (verbal and written) communication skills with all levels of management including Senior Executives

**Date Posted:** **Last Day for Application:** * The location and/or details in the job posting may change depending on operational needs.
* Qualified Applicants must submit both an Internal Application/Transfer Form and current Résumé to the Human Resources Department at their campus. Please also include a cover letter stating salary expectations. Qualifications, skills and demonstrated satisfactory attendance and performance are considered as part of the selection process.
* Sunnybrook is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (‘AODA’). If you require accommodation for disability during any stage of the recruitment process, please indicate this on your Internal Application/Transfer Form.

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