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| **Summary of Duties** We are seeking a dedicated and skilled Social Worker to join our Nephrology Program, providing social work services to patients in our Multi Care Kidney Clinics and on the In-Centre Hemodialysis (IHD) unit. This role requires an individual who is comfortable working across two locations, which are down the street from one another – the CNIB and Sunnybrook Hospital (main Bayview Campus). Additionally, the social worker will provide inpatient coverage during vacation absences on the D2 Nephrology Ward throughout the year as needed. The ideal candidate will work collaboratively with both the social work team and various inter-professional teams, to provide a full range of social work services to patients living with complex kidney diseases throughout the continuum of care at an advanced level. Responsibilities include but are not limited to the following: psychosocial assessments, counselling and emotional support, crisis intervention services (to patients and their families/caregivers experiencing acute emotional distress or urgent psychosocial needs), patient education and advocacy, care coordination and discharge planning, case management, resource navigation and end-of-life and advance care planning. **Qualifications/Skills** * Master of Social Work (MSW) Degree required
* Member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW)
* Minimum of 2 years of experience working as an MSW in a hospital environment (nephrology experience is a strong asset)
* Patient peer group facilitation experience is also considered an asset
* Experience with evidence-based therapeutic modalities (CBT, DBT, ACT, Mindfulness and Motivational Interviewing) is considered a strong asset
* Skilled in comprehensive psychosocial assessment
* Strong counselling and psychoeducation skills
* Comfort with significant emotions, emotional regulation, grief, suicide risk assessment
* Experience in chronic health and disease management (supporting health engagement and treatment adherence) and Advance Care Planning
* Demonstrated ability to effectively manage a large caseload and reprioritize as needs arise
* Experience with diverse populations
* Experience effectively working on inter-professional/ multi-disciplinary teams required
* Knowledge of the healthcare system and experience navigating resources in the community
* Strong patient advocacy skills
* Commitment to Person Centered Care Best Practices
* Excellent communication (written and verbal) and organization skills
* Superior ability to work independently and within a team
* Strong ability to manage multiple tasks and set priorities in a fast-paced environment
* Commitment to student education
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