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| Advanced Practice Nurse The Cipriano Centre for Seniors Health

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| **Competition #**  |  | **Location:**  | Bayview Campus  |
| **Classification:**  | Temporary Full-Time, 12 months  | **Department:** | Integrated Community Program  |
| **Salary:**  |  | **Union:**  | Non-Union |
| **Hours of Work:**  | Weekdays, Days, 8 hours; as per schedule |

Summary of Duties:Sunnybrook Health Sciences has an exciting opportunity for an Advanced Practice Nurse (APN) to advance clinical excellence by identifying, applying and evaluating best practices in integrated care for outpatient geriatric services in the Cipriano Centre for Seniors Health. The Cipriano Centre includes a Day Program (rehab), Outreach Team and Geriatric Medicine & Specialized Clinic with a vision to help seniors remain healthy and independent in the community. The APN plays a role in knowledge creation, translation, and dissemination through research and quality improvement initiatives. Patients seen in the Cipriano Centre consists of individuals aged 65 and older who are at risk of or facing health and social challenges that may include multiple chronic conditions, frailty, cognitive impairment, functional decline, and non-medical factors that impact health outcomes (social determinants of health). Access to an interprofessional team that works across the Cipriano Centre allows for seniors’ health needs to be addressed in a collaborative and comprehensive manner, such that care is integrated in partnership with community services to provide care as One Team across sectors. We are seeking a dynamic APN to lead the transition of the current specialized geriatric services into the new Cipriano Centre’s integrated model of care. In this role, the APN will provide innovative leadership for the growth, implementation, and evaluation of evidence-based practice delivered in an integrated model of senior’s outpatient care, in an inclusive environment which embraces equity and diversity. .**Summary of Duties:*** Support Sunnybrook’s Outpatient Care strategy to achieve integrated and sustainable models of care;
* Foster and champion a One Team approach, ensuring integration, collaboration and navigation are embedded across all services and roles;
* Be a role model for exemplary senior friendly care and promote its senior friendly care principles in the Cipriano Centre
* Apply evidence based best practice, quality, safety, and risk reduction principles to clinical, practice and system leadership;
* Collaboratively develop standardized tools, processes, guidelines and policies to support integration of practice across the Cipriano Centre;
* Conduct and lead Continuous Quality Improvement – Rapid Cycle Change initiatives as required to test for and sustain successful change ideas
* Implement all high priority process mapping recommendations;
* Optimize resource use and streamline processes within the Cipriano team;
* Determine opportunities for team members to work to fullest scopes of practice and accompanying schedules;
* Establish Cipriano Centre dashboard to measure, track and monitor progress and impact;
* Ensure Cipriano implementation activities are in alignment with organizational policies, procedures, standards of safety and quality, and rooted in a person-centred philosophy;
* Support training and development of team members’ competencies to adapt new processes and best practices; and,
* Other opportunities as defined.

Qualifications/Skills:* Required current Ontario College of Nurses Certificate of competence and BCLS certificate.
* Master’s degree studies in Nursing completed or in progress
* Experience working with geriatric patients and patients with frailty and complex medical and social needs
* Specialty gerontology certification, preferred
* Experience working with an interprofessional team, with understandings about profession-specific expertise, overlaps in scopes of practice toward working to full scopes, and collaborative care
* Demonstrated successful track record with change management including effective implementation, evaluation and supporting / sustaining positive change and continuous quality improvement.
* Proven experience in supporting staff upskilling through hands-on training and facilitation in key clinical areas such as phlebotomy, IV insertion, ECG, wound care, and group facilitation.
* Nursing leadership experience with demonstrated effective leadership and team work abilities
* Ability to liaise with stakeholders and influence people of a diverse range of backgrounds and experiences;
* Proven well-developed organizational, time management skills; flexible and adaptable to change and adjusting priorities.
* Established ability to integrate the concept of person-centred care into direct & indirect clinical practice.
* Excellent interpersonal and communication skills (oral, written and comprehension) working collaboratively within the inter-professional team.
* Demonstrated understanding of respective regulatory body standard/ Regulated Health Professions Act.

**Date Posted:** **Last Day for Application:** * The location and/or details in the job posting may change depending on operational needs.
* Qualified Applicants must submit both an Internal Application/Transfer Form and current Résumé to the Human Resources Department at their campus. Qualifications, skills and demonstrated satisfactory attendance and performance are considered as part of the selection process.
* Sunnybrook is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (‘AODA’). If you require accommodation for disability during any stage of the recruitment process, please indicate this on your Internal Application/Transfer Form.

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