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| **Advanced Practice Nurse**

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| **Competition #**  |  | **Location:**  | Bayview  |
| **Classification:**  | Regular Full Time | **Department:** | Integrated Community Program – C4 |
| **Salary:**  |  | **Union:**  | Non-Union |
| **Hours of Work:**  | Typically Monday – Friday, 8 hrs shifts, but flexibility is required  |

**Summary of Duties**The Integrated Community Program seeks an Advanced Practice Nurse for C4 to facilitate processes to support excellence in patient-centered practice based on relevant best practice, conceptual frameworks, research literature and professional standards of practice, legislative requirements, and other scholarly resources. The unit is a 36 bed unit (30 General Internal Medicine beds, 6 Level 1 GIM Beds) and ward patients with remote telemetry.Through a holistic and integrated approach, the APN works with members of the nursing leadership team, inter-professional team, patients and their families to provide comprehensive care. In collaboration with Patient Care Manager participates in continuous quality improvement, conflict management, recruitment and retention, performance reviews.The APN working collaboratively with the Patient Care Manager, APNs, Educators, and members of the inter-professional team, the successful candidate will* Plan, coordinate and implement quality improvement initiatives to integrate patient centred care, advance nursing best practices, evaluate quality of care, and support professional development of staff.
* Continuously seeks to improve care processes through integration and evaluation of standards
* Contributes to the quality of patient care through the component roles of advanced practitioner, educator, researcher and administration/leadership
* Utilize innovative approaches to patient care to meet the needs of patients and communities
* Lead the integration and teaching/learning of in-depth nursing knowledge and skill using adult learning principles
* Influence clinical scholarship at the point of care by leading development and exchange of knowledge related to clinical specialty

**Qualifications*** Current College of Nurses of Ontario Certificate of Competence.
* Current BCLS certificate required, A.C.L.S. is an asset
* Coronary Care level 1 required.
* Recent arrhythmia and cardiac monitoring preferred
* Membership in the Registered Nurses’ Association of Ontario, preferred.
* Baccalaureate degree in Nursing. Master’s in Nursing or other related field completed or in progress
* Knowledge and experience in General Medicine, and ICU Level 1 preferred.
* Minimum of 5 years of medical nursing experience
* Previous teaching experience preferred
* Innovative practice in and appreciation of the unique needs and care of older adults
* Knowledge, skills and experience in adult education, teaching, group facilitation, team work and conflict management.
* Proficient computer skills.
* A strong desire to promote professional practice and excellence in evidence-based, patient centered care.
* Superior interpersonal, coaching, and leadership skills to facilitate identification and development of staff learning needs.
* Self-motivated, able to cope with several projects at one time.
* Flexible with change and able to set priorities and problem-solve in a positive manner.
* Interpersonal and leadership skills used to enhance patient and family care, the role of nursing and promotion of organizational goals.
* Evidence of consistent ongoing continuing education and professional development

**Date Posted:** **Last Day for Application:** * The location and/or details in the job posting may change depending on operational needs.
* Qualified Applicants must submit both an Internal Application/Transfer Form and current Résumé to the Human Resources Department at their campus. Qualifications, skills and demonstrated satisfactory attendance and performance are considered as part of the selection process.
* Sunnybrook is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (‘AODA’). If you require accommodation for disability during any stage of the recruitment process, please indicate this on your Internal Application/Transfer Form

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